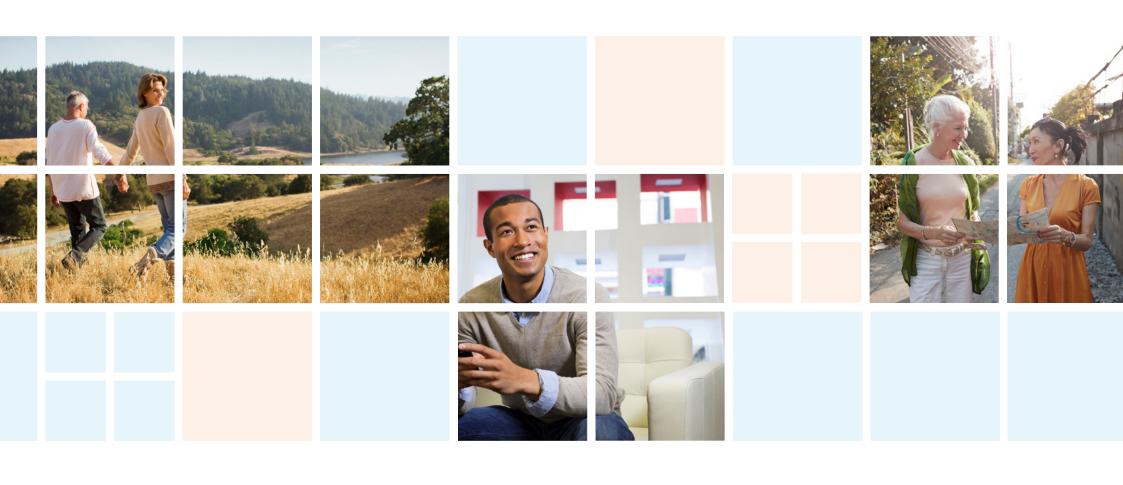




Your pension statement explained



Your pension statement explained

Transaction costs and charges are costs that investment funds are charged when assets are bought, sold, or loaned by the fund. Some of the funds we use have higher costs than others due to how they are managed.

The Statement of Investment Principles (SIP) details the policies which control how a pension scheme invests. Our SIP sets out the policy of the HIPS Trustee on various matters governing decisions about the Scheme's investments.

The Implementation Statement is an annual statement the HIPS Trustee produces to show how the SIP had been put into practice during the year. It also covers any review of the SIP throughout the year, subsequent changes made with the reasons for the changes, and the date of the last SIP review.

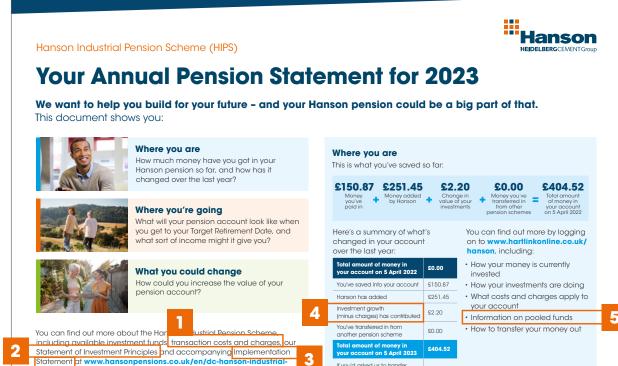
Your investment growth figure could be negative if your investments have dropped in value over the last 12 months. It's important not to panic if this is the case as your pension is a long-term investment in which some ups and downs are normal.

nsion-scheme. If you have any questions or want more information,

please contact the administration team using the details overleaf. The team

will also be able to provide you with a paper copy of the information on this

Pooled funds are funds in a portfolio from many individual investors that are brought together for the purposes of investment. This type of investment is common for pension schemes.



statement on request.

If you'd asked us to transfer your money to another pension scheme on 5 April 2023,

we'd have transferred

Your Target Retirement Date (TRD) is the date when you're aiming to retire. Make sure this date is set in line with your plans, as it can affect how your savings are invested in the run-up to retirement.

An annuity is an insurance policy which provides you with a regular guaranteed income in retirement. You can buy an annuity with some, or all, of your pension pot and it pays income either for life or for a fixed length of time. Before buying an annuity, you can normally take up to a quarter (25%) of your pension pot as tax-free cash. You can then use the rest to buy the annuity. Annuities are taxed in the same way as earned income.

Inflation is the term used to describe the rate of rising prices over a given period of time.

Where you're going We hold a Target Retirement Date (TRD) for you and use it to work out these projections. Unless you've told us otherwise, your TRD is your 65th birthday. You can change your TRD at On 26/01/2067:

> Your pension account could be worth £272,000.00

which could give you an annual income worth

£5,550.00

You can use the money in your pension account in lots of ways. We're only showing you what you might get income for life - also known as ar annuity.

We've taken account o inflation (price uses) in working this out, so when you're plannin our retirement you can think about what it would be like to have an annual income of £5,550.00 today. You should ct to have from other sources, for also consider any income yo example your State Pension.

This projection is only an illustration of what you could get and is

To work these figures out, we've had to make some assumptions about the types of investment you have, their likely performance, how inflation affects what your account is worth, and how you turn your account into an income. We've also assumed that, if you and Hanson are currently paying into your account, you'll keep doing so at the same rates (percentage of salary) - and that if no one is currently paying into your account, no further payments will be made. What actually happens may be different from what we've assumed. These figures are simply a guide to help you plan.

You can read more about these and other assumptions at www.hansonpensions.co.uk/assumptions

What you could change

One option to try to give yourself more money is to change how your pension account is invested. Investment returns aren't guaranteed and you need to balance returns against risks, but you might want to check your investments to make sure you're happy with where they are and change them if you're not.

Another option is to give your money more time to grow by retiring later. While investment returns aren't guaranteed, the aim is that your account will increase in value over time, so leaving it invested for longer could hopefully increase its final value.

You can switch investment funds or change your TRD at www.hartlinkonline.co.uk/hanson

Your details

	Name	James Wigston
	Address	2 Clarence Road Blaby Leicestershire LE2 4JP
	Preferred email address	james.wigston@gmail.
	Date of the late	15/0//1004

01/02/2020 Date inined HIPS 26/01/2067 Reference number 123456

If you think any of the information we hold for you is incorrect, please get in touch.

Our details

If you need to get in touch with the HIPS administration team, you can:

hanson@capita.com Telephone: 0345 6000 591 Hanson Industrial Pension Scheme PO Box 555, Darlington, DL1 9YT

You can get general help and advice about pensions from MoneyHelper, a free service from the government. Call them on 0800 011 3797 or visit

www.moneyhelper.org.uk

The State Pension is £10,600 a year for the 2023/24 tax year. You can claim your State Pension from the age of 66 (rising to 67 and subsequently 68). You can check your State Pension forecast on the government's website here:

www.gov.uk/check-state-pension

If your preferred email address says 'None held on file', make sure to let us know this information so that we can keep your personal details up to date.